

CODE OF CONDUCT

#A-086

Date: 11/27/2007

PREAMBLE:

It is the responsibility of every member of The Union Vale Fire Department to establish and maintain the public trust and respect of the community, and to ensure all operations of the department are carried out efficiently and ethically. Each member is expected to comply with these standards and conduct themselves appropriately in the spirit for which these standards are intended.

ARTICLE I:

As a member of a professional Emergency Services Organization, I will make a commitment to The Department, the public I serve, and to my fellow firefighters to familiarize myself with the rules, regulations, policies, and standard operating procedures of this department. I will maintain knowledge of the geographical area served by The Department, including conditions, routes of travel and locations of suitable water supplies. I will respond in a timely manner to fires, medical services, and other emergencies to which this department is called, while at all times obeying the rules of the road with due regard to the safety of others.

ARTICLE II:

I will attend all training drills, meetings, and other events, on and off site, where I am expected, and befitting my position in this organization, I will present myself in appropriate attire. I will earnestly learn and practice the skills required to do my part in making this department an efficient emergency response organization. I will also do my share of any maintenance work that is required to be performed on apparatus, equipment, and department facilities.

Appropriate Attire is designed to promote a healthy, safe, and distraction-free environment. This includes but is not limited to no flip-flops or open toed shoes, no provocative clothing, no visible body piercing other than ears, no dangling jewelry, no sexually explicit logos, and any tattoos of an obscene or lewd nature must be covered at all times.

ARTICLE III:

There will be no campaigning for public elections in uniforms or clothing that has the Union Vale Fire District, Fire Company or Rescue Squad seal or logo on them.

ARTICLE IV:

Once committed to an emergency, I will perform all duties assigned to me to the best of my ability and training. I will not leave my assigned duty without the permission of the officer in charge while at emergency scenes or training, and will assist in returning all apparatus and equipment to a state of readiness after each emergency call, training

session, and when otherwise requested.

ARTICLE V:

I will conduct myself at all times in a manner that is in keeping with the good reputation, order, and discipline of The Department, to treat my fellow firefighters and emergency medical personnel with respect and professionalism, and strive to maintain a harmonious work environment that is free of negativity, bias, and profane language while working at emergencies, while in and around the fire stations, and at training sessions. (See Sexual Harassment Policy) I will also remain respectful of the emotions and sensitivities of the victims, families, and associates of the incidents to which we respond, and will not supply information relative to The Department or its operations thereof unless authorized by a Chief Officer of this department. I shall refer all requests for information to the Fire Chief or his Designated Information Officer.

ARTICLE VI:

I understand that all items of issue are the exclusive property of this department and shall be returned as directed by the Chief. While in my possession I will properly maintain all equipment and department properties issued or assigned to me, familiarize myself with their use, and will be responsible for any loss or damage due to negligence on my part. I will, if injured or involved in an accident while responding to, at, or returning from a department function, immediately report the incident to the Chief of The Department or his authorized representative.

If at any time I feel I cannot comply with the rules and regulations of The Department, I shall voluntarily resign.

Modified from Glassy Mountain Fire Department