

DISCIPLINARY PROCEDURES

A-082

Date: 07/27/06

Any officer or member of the Union Vale Fire Department may be suspended by the Chief of the Department for misconduct or incompetence.

Such period of suspension cannot extend beyond the next regular or special Union Vale Fire District Board of Fire Commissioners meeting. At such time, the Board of Fire Commissioners will consider the matter and determine whether or not to press charges.

Removal on the grounds of incompetence or misconduct shall be made only after a hearing upon due notice and upon stated charges, with the State of New York.

The charges shall be in writing and made by the Union Vale Board of Fire Commissioners and the burden of proving such charge of incompetence or misconduct shall be upon the person alleging the same.

A hearing upon the charges shall be held by the Union Vale Board of Fire Commissioners or by a deputy or employee of the Board of Fire Commissioners designated in writing for that purpose.

The officer or member so charged shall be given a notice of the hearing, which shall specify the time and place of such hearing and state before whom the hearing will be held.

Such notice shall be served personally upon the accused officer or member at least ten (10) days, but not more than thirty (30) days before the date of the hearing.

The Union Vale Board of Fire Commissioners may suspend an officer or member after the charges are filed and pending disposition of the case.

Following the hearing the Union Vale Board of Fire Commissioners may remove or suspend such officer or member.

The members of the Union Vale Fire Company may remove an officer or member of the Fire Company for failure to comply with the Constitution and By-Laws of the Fire Company.

Any member suspended by the Fire Company shall be considered suspended by the Fire District.